

# Thanks for joining the PAT Performance Based Contracting (PBC) Work Group

March 10, 2022

**Please make sure your first and last name show on your video**

*(click on the upper right corner 3 dots of your picture and rename yourself)*

**and if you've called in your phone number is associated with your video.**

***while we wait for all to connect-- Please chat in your name and organization and***

***Favorite Breakfast***

# 1. Introduction and Check-in

- Welcome
- Today's purpose
- Agenda

# Today's Purpose

- Reflect on current experiences of training and piloting the HFPI and PICCOLO – really touchpoint with the field as things seem to be “swirling”
- Understand reliable implementation of the PCI tools and begin to think forward to using these tools for “evaluation” purposes

# Engaging!

- The entire meeting will be high engagement!
- Please be present and, if comfortable,
  - share video
  - speak up
  - Chat in thoughts frequently

# Today's Agenda

## 1. Introductions and Purpose

## 2. Hear from the Field on the HFPI and PICCOLO

- Tools Trainings
- Initial Use of the Tools with Families

## 3. Reliability

- Why is reliability important?
- Potential methods
- Questions and Discussion

## 4. Check-in/Reflection

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## 2. Hear from the Field on the HFPI and PICCOLO

**HFPI**

**PICCOLO**

- Trainings
- Initial Use of the Tools with Families

# Training

- 2 PICCOLO Trainings (Nov-Dec 2021, January-March 2022)

*PAT programs participating:*

*Children's Home Society*

*ChildStrive*

*Columbia Basin Health  
Association*

*El Centro de la Raza*

*First Step Family Support*

*Grays Harbor PHSS*

*Institute for Family  
Development*

*Northshore Youth & Family*

*Okanogan Co. Child Dev. Assoc*

*St. James Family Center*

*Suquamish Tribe*

*United Indians of All Tribes*

- 1 HFPI Training (December 2021)

*2 PAT programs participating*

*Gather*

*Columbia Basin Health Association*

- *Reflections*

# Implementing

## HFPI

## PICCOLO

- Are you using the tool with families? Have any of you tried doing this with video?
- How is the experience for families? For non-English speaking families? For families of diverse cultures?

*Virtually*

*Natural flow of the visit*

*Response to positive areas and areas for growth?*

*Other*

- How is the experience for home visitors?

*Virtual implementation/video*

*Integration into the visit flow*

*Ease of use,*

*Applicability*

*Translating for language and culture*

- *Reflections, Discussion, Questions*



# 3. Reliability

1. Why is reliability important?
2. Potential methods
3. Questions and Discussion

# Why is Reliability Important for Evaluation

- Scoring is aligned across programs
- Scoring is aligned across home visitors
- Scoring accurately reflects parent-child interactions across all families measured.

# Methods to Assure Reliability - PICCOLO

- Video of measured interactions
- Comparing Scores
  - Model Developers score*
  - Programs Supervisors score*
  - HVSA/State score*

# Methods to Assure Reliability - HFPI

- Reliability of tool with parent scoring
- Use of the Tool as *questionnaire* or *self-assessment*  
*e.g. how much is the parent educator involved in completion*
- How to assure reliability?

# Questions and Discussion

## 5. Check-In/Reflections

*Please chat or voice in*

- *1-2 takeaways from today's meeting?*
- *Unanswered questions?*
- *How can our meetings be improved?*

# THANK YOU!!!

*For more information*

Rene Toolson DCYF

[rene.Toolson@dcyf.wa.gov](mailto:rene.Toolson@dcyf.wa.gov)

360-789-2524

# Timeline

SFY22			
Q1	Q2	Q3	Q4
Engage Home Visitors	PICCOLO/HFPI Training	PICCOLO/HFPI Training Data Collection	PICCOLO/HFPI Training Data Collection Home Visitor Feedback
SFY23			
Q1	Q2	Q3	Q4
PICCOLO/HFPI Training Data Collection	Data Collection	Data Collection Data Analysis	Data Collection Baseline Target Setting Develop Contract Milestones
		Home Visitor Feedback	Plan to Scale Up



# Using Tool & Data Sharing

- **Each** home visitor must use the tool with at least 5 parent-child dyads (different families) – *more is acceptable!*
- Program determines which families with following guidance
  - *Use age recommendations of tool*
  - *Prefer younger child (to avoid aging out)*
  - *Prefer families who are more newly enrolled*
- Enter scores into VisitTracker, noting which parent-child dyad was assessed to allow linkage of 2<sup>nd</sup> score
- Follow up with second measurement with same parent-child dyad at least 6 months later, entering scores in VisitTracker

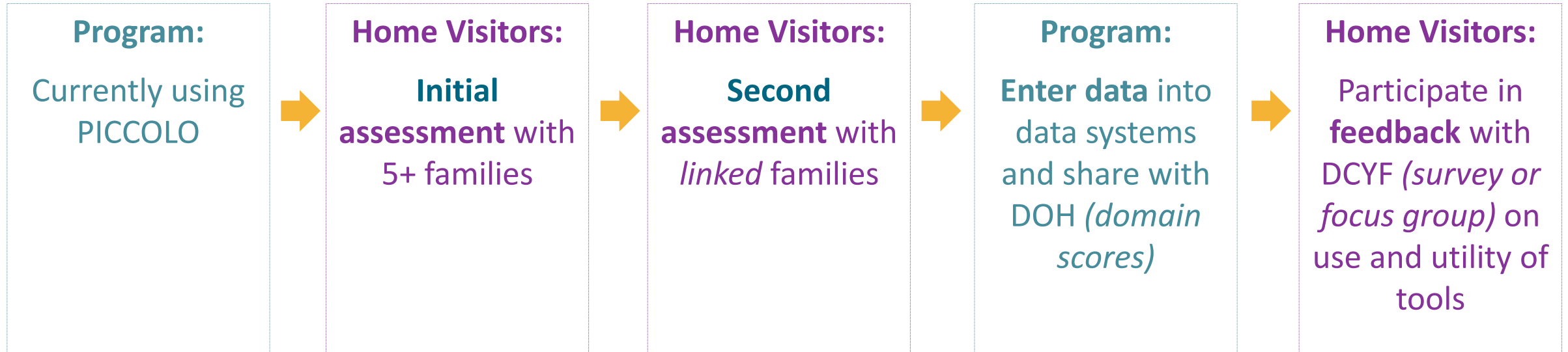
# Home Visitor/Supervisor Feedback

- Spring 2022  
*Method directed by this group (e.g. survey, focus group, both options?)*
  - Home Visitors who have used the tool with at least 5 dyads
  - *Supervisors give feedback on teams' experience during workgroup sessions*

# Piloting Steps – New Users for the Tool



# Piloting Steps – Current PICCOLO Users



# Link to Performance Awards

1. Home Visitor completes training and is reliable in use of PICCOLO, HFPI or both *(\$500)*
2. Home Visitor uses the tool with **5** enrolled parent-child dyads and shares that data with DOH (via Visit Tracker) *\$150 per 5 dyads*
  - For those currently using PICCOLO, Home Visitor follows-up 6 months later using the tool with same **5** enrolled parent-child dyads and share data *\$30 per dyad*
3. Participate in feedback activity with DCYF on use and utility of tool *\$100*