

Thanks for joining the PAT Performance Based Contracting (PBC) Work Group October 14, 2021

Please make sure your first and last name show on your video
(click on the upper right corner 3 dots of your picture and rename yourself)

and if you've called in your phone number is associated with your video.

***while we wait for all to connect-- Please chat in your name and organization and
White, Milk, Dark, or No Chocolate?***

1. Introduction and Check-in

- Welcome
- Today's purpose
- Agenda

Today's Purpose

- Finalize Piloting approach and parameters
- Build understanding to support the “right” level of participation from each program

Engaging!

- First half of meeting: Minimal presentation material with opportunity to stop and ask questions
- Last half will be discussion and questions
- If comfortable, please unmute and use video for a fuller dialog

Today's Agenda

1. Introductions and Purpose
2. Summary of Program Survey on Pilot Participation
3. Review of Piloting Next Steps
4. Questions and Discussion
5. Check-in/Reflection

2. Summary of Program Piloting Surveys

- Survey Responses
- Training and Use of PICCOLO
- Pilot Participation
- Tool Preferences

Survey Responses

- 13 Programs responded
(of 21 HVSA funded PAT programs)
- Representing 14 Teams of Home Visitors
(1 program has 2 teams)
- 10 MIECHV Funded PAT Programs Responded
(of 12 MIECHV funded PAT programs)

Survey Responses - Current PICCOLO Use

- 4 programs have PICCOLO training:
 - 2 programs– all HV are trained; 1 of those is using the PICCOLO*
 - 1 program – all HV have some training and all are using PICCOLO*
 - 1 program – Supervisor has training, program not using PICCOLO*
- 8 programs have no PICCOLO training and are not using it
- 1 program has no PICCOLO training, but is using it

Survey Responses - Pilot Participation

- 9 programs plan to participate
- 4 programs are unsure

Unsure of staff capacity, new supervisor

Haven't discussed as a team

Will participate if assigned to PICCOLO

Survey Responses - Tool Preferences

- 6 prefer PICCOLO
- 4 said Both Tools
- 1 prefer HFPI
- 2 left it blank (*does this mean no preference?*)

Survey Responses – Tool Assignment → Pilot?

- 6 programs said they will pilot regardless of which tool they are assigned *(all of these did not prefer a tool)*
- 4 programs said they were unsure of they would participate if they were not assigned their preferred tool *(1 of these prefers HFPI and 3 prefer PICCOLO)*
- 2 programs said they will not participate if not assigned preferred tool *(both of these prefer PICCOLO)*

Survey Responses - Pilot Participation

- What are factors driving your preference for PICCOLO?
- What are factors driving your preference for HFPI?
- What is influencing your “non-preference”?

Survey Responses – Training Timing Preference

- 7 programs – November/December 2021
 - *PICCOLO (12 home visitors and 4 supervisors)*
 - *Both Tools (16 home visitors and 4 supervisors)*
- 4 programs – March/April 2022
 - *PICCOLO (3 home visitors and 1 supervisor)*
 - *HFPI (1 home visitor and 1 supervisor)*
 - *Both Tools (7 home visitors and 3 supervisors)*
- 2 programs – May/June 2022
 - *PICCOLO (3 home visitors and 1 supervisor)*
 - *Both Tools (1 home visitor)*

Survey Responses- Videotaping

Organization has restrictions on use of video with participants:

9 programs have no restrictions -

1 program isn't sure

3 programs have some restrictions -

Secure methods expected

Cannot record

Must obtain consent and ROI if sharing outside of program

Questions?

3. Piloting Next Steps

- Timeline
- Approach and Purpose of Testing
- Pilot Steps
- Link to Performance Awards

Timeline

| SFY22 | | | |
|--|-----------------------|--|---|
| Q1 | Q2 | Q3 | Q4 |
| Engage Home Visitors | PICCOLO/HFPI Training | PICCOLO/HFPI Training Data Collection | PICCOLO/HFPI Training Data Collection Home Visitor Feedback |
| SFY23 | | | |
| Q1 | Q2 | Q3 | Q4 |
| PICCOLO/HFPI Training Data Collection | Data Collection | Data Collection Data Analysis | Data Collection Baseline Target Setting Develop Contract Milestones |
| | | Home Visitor Feedback | Plan to Scale Up |

What we Hope to Learn from Pilot Testing Tools

- How does the measurement process work?
Identify best practices and potential problems
- Do home visitors and families benefit from using the tools?
How?
- What is the range of scores?
What is reasonable change over 6-12 months (from first to second set of measurements)?
Can we see enough change for realistic performance based contracts?

Approach to Piloting

- One step at a time
 - *A few program groups at a time, starting in November*
- Phases (November, March, June?)
 - *Train in November/December → Use tools January to June 2023*
 - *Train in March → Use tools April to June 2023*
 - *Train in June or July → Use tools July to June 2023*
- Collect feedback
 - *At PAT PBC Work group from supervisors*
 - *From home visitors in April to May 2022 and 2023*
- Learn and tweak with each phase

Assignment

- Considerations
 - *Funding (MIECHV)*
 - *Availability, Start Times, Preference/Flexibility*
 - *Trained in and Using PICCOLO now*
- Balancing
 - *Geography*
 - *Demographics*
 - *Program Size and Capacity*
- Timeline – *early next week?*

Training Options

PICCOLO

- Nov. 22-Dec.13 2021
- March 2-23, 2021
- April/May 2021?

4 2-hour sessions

*25 slots per training
(also includes Portfolio programs)*

HFPI

- December 8, 2021
- March 17, 2021

*Self-guided video and 2-hour webinar
Follow-up available, as interested*

25-30 slots per training

Using Tool & Data Sharing

- **Each** home visitor must use the tool with at least 5 parent-child dyads (different families) – *more is acceptable!*
- Program determines which families with following guidance
 - *Use age recommendations of tool*
 - *Prefer younger child (to avoid aging out)*
 - *Prefer families who are more newly enrolled*
- Enter scores into VisitTracker, noting which parent-child dyad was assessed to allow linkage of 2nd score
- Follow up with second measurement with same parent-child dyad at least 6 months later, entering scores in VisitTracker

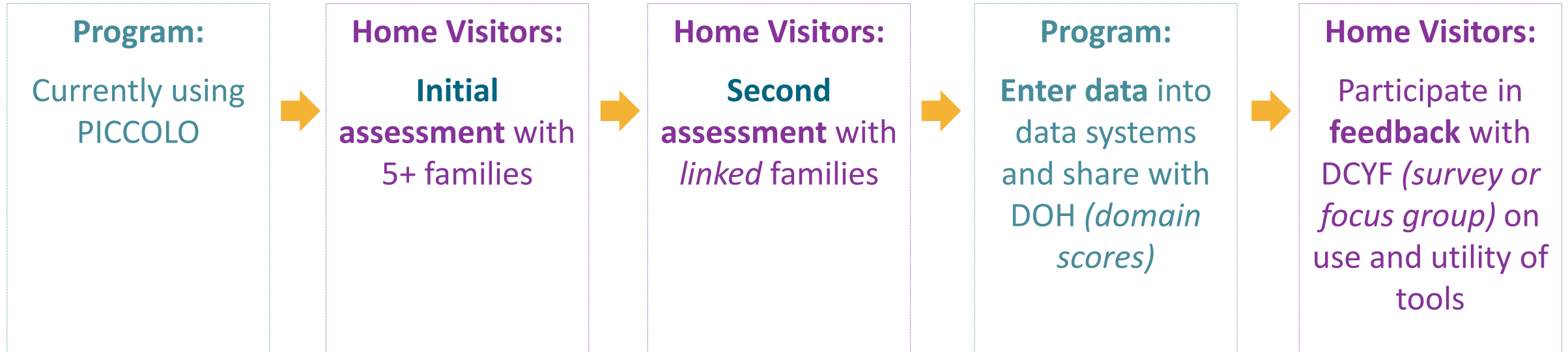
Home Visitor/Supervisor Feedback

- Spring 2022
Method directed by this group (e.g. survey, focus group, both options?)
 - Home Visitors who have used the tool with at least 5 dyads
 - *Supervisors give feedback on teams' experience during workgroup sessions*

Piloting Steps – New Users for the Tool



Piloting Steps – Current PICCOLO Users



Link to Performance Awards

1. Home Visitor completes training and is reliable in use of PICCOLO, HFPI or both *(\$500)*
2. Home Visitor uses the tool with **5** enrolled parent-child dyads and shares that data with DOH (via Visit Tracker) *\$150 per 5 dyads*
 - For those currently using PICCOLO, Home Visitor follows-up 6 months later using the tool with same **5** enrolled parent-child dyads and share data *\$30 per dyad*
3. Participate in feedback activity with DCYF on use and utility of tool *\$100*

Questions?

4. Questions and Discussion

- What are your takeaways?
- Where are areas of concern, need tweaking, total overhaul?

5. Check-In/Reflections

Please chat or voice in

- *1-2 takeaways from today's meeting?*
- *Unanswered questions?*
- *How can our meetings be improved?*

Poll

We will continue to hold these meetings on the 2nd Thursday of the month (likely not every month). What is your preferred time?

- *10 am - noon*
- *2 pm – 4 pm*

THANK YOU!!!

For more information

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