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# Governor's Budget

## DCYF Investment Overview

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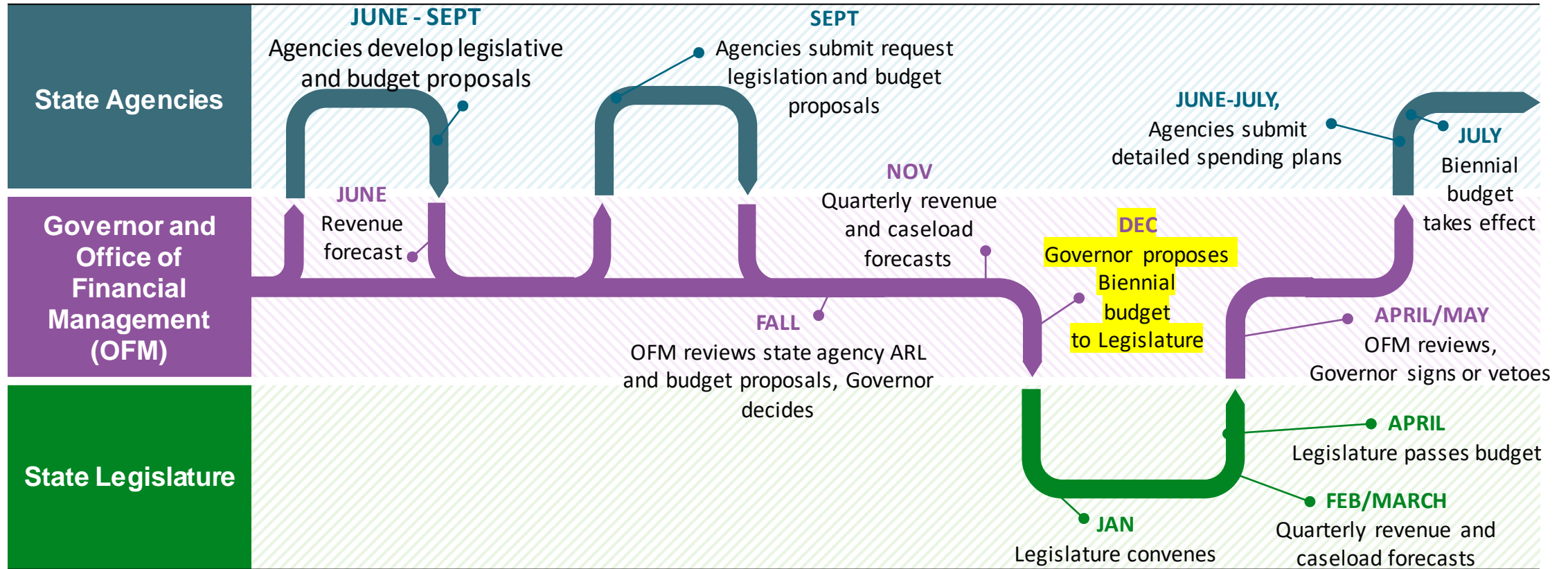
*January 6, 2023*



Washington State Department of  
**CHILDREN, YOUTH & FAMILIES**



# Preparing for Legislative Session



# Guiding Principles for Development

- Prioritize programs and services that reduce racial and ethnic disparities in outcomes and access to services across all DCYF systems of care.
- Prioritize resources that focus on core responsibilities outlined in DCYF's vision and strategic plan.
- Prioritize prevention services and intervention solutions to keep children, youth and families safe in their community and not going deeper into the DCYF system.
- Prioritize funding for programs and policies that have demonstrated their effectiveness in improving outcomes through evidence-based and promising practices.
- Think big, bold, and with innovation in mind.

# DCYF Strategic Priorities

## EQUITY

**Eliminate racial disproportionalities and advance racial equity**

## INTENTION

**Safely reduce the number/rate of children in out-of-home care by half**

**Create successful transitions into adulthood for youth and young adults in our care**

**Create high quality, integrated B-8 system**

## CAPACITY

**Improve quality and intention of our practice**

**Improve quality and availability of provider services**



# Realities

Budget Setting Session

+

DCYF implementing significant  
investments and policy changes

+

COVID impacts for clients and providers

+

Mixed budget/economic realities

=

***Strong position for the Legislative Session***



# Prevention

Request: \$24.626M

Funded:

SUD Prevention: \$3.014M

HV Slot Expansion: \$1.5M

HV Funding Increase: \$9.3M

## DCYF Strategic Priority Alignment

- Safely reduce the number of children and youth in out-of-home care by half

## What?

Investment in prevention services and interventions to reduce the number of families entering into child welfare and to promote child and family well-being.

## Why?

- DCYF is charged with preventing harm to children and youth and implementing services and supports upstream
- Changing the trajectory of rates of child maltreatment and promoting well-being for children and families requires universal, targeted, and individualized approaches

## Components Requested:

- Services and supports for substance use disorder treatment
  - Network of substance use disorder professionals across the state
  - Expanding Plan of Safe Care Statewide
  - Expanding Pregnant and Parenting Intake Pilot
  - Support for HCA DPs: treatment beds for families and PCAP expansion
- ~~Continuation and expansion of Strengthening Families Locally, a community-based prevention initiative~~
- ~~Home visiting expansion, workforce investments, and infrastructure investments such as professional development and data system improvements~~

# Rising Strong West

*Capital Budget DP*

*Request: \$13M*

*Funded: \$13.356M*

## DCYF Strategic Priority Alignment

- Safely reduce the number of children and youth in out-of-home care by half

## What?

Capital funding for the construction of a site for the Rising Strong model on the west side of the state. Rising Strong is a holistic, family-centered drug treatment and housing program supporting families in staying together while they begin to recover from addiction and heal from trauma.

## Why?

- Substance use disorder is a top contributing factor for the placement of children into out-of-home care, especially young children
- Western Washington currently does not have any program where families can stay together while recovering from Substance Use Disorder

## Components Requested:

- Funding for capital costs to build a new residential treatment program on the west side of the state

# Combined In Home & Transition Services

Request \$15.376M

**Funded:**

**In-home : \$9.693M**

**LifeSet Funding: \$2.9M**

## DCYF Strategic Priority Alignment

- Eliminate racial disproportionality and advance racial equity
- Safely reduce the number of children and youth in out of home care
- Improve quality and availability of provider services
- Create successful transitions to adulthood for youth and young adults in our care

## What?

Investments in combined in-home and transition services allowing for increased access to services for DCYF clients across divisions.

## Why?

- DCYF is seeking to lay the foundation for a robust continuum of services and move toward service integration
- Recent legislation and court cases continue to create demand for additional services to be provided to DCYF clients

## Components Requested:

- In-Home Services Expansion and Quality Improvement
  - Combined in-home service expansion, including culturally responsive services
  - Capacity building grants to bring on new providers ~~and provide quality improvement supports to providers~~
- Transition Services
  - ~~Independent Living expansion to additional young people exiting foster care and young people in the Juvenile Rehabilitation system~~
  - LifeSet expansion statewide and maintenance of current programming



# Caregiver Placement Supports

*Request: \$53.94M*

*Funded: \$51.988M*

## DCYF Strategic Priority Alignment

- Advance racial equity and reduce racial disproportionality
- Reduce the number of children in out of home care by half

## What?

Support for kinship caregivers and family foster homes to meet the needs of children/youth in foster care. This will result in more equitable redistribution of financial assistance and support services to kinship caregivers.

## Why?

- The current foster care rate system directs more resources to non-relative, mostly white family foster homes
- This has been a multi-year project to address placement instability
- A root cause of placement instability in the foster care placement continuum is inadequate supports for caregivers
- This is particularly true when children have high levels of behavioral and mental health support needs

## Components Requested:

- New foster care maintenance payment
- New placement supports to all caregivers
- ~~Expand access to educational support~~
- ~~Increase rates to Child Placing Agencies for certifying foster parents~~
- 1 FTE to implement this work

# Family Time

Request \$22.716M

Funded: \$16.332M

## DCYF Strategic Priority Alignment

- Safely reduce the number/rate of children in out-of-home care by half
- Improve quality and availability of provider services

## What?

Resources to support frequent and regular family visitation when children are placed out of home. In addition, DCYF will expand the Network Administrator model statewide for Family Time contracts.

## Why?

- Frequent and regular family visits result in stronger attachment, lower levels of depression and higher a likelihood that a child will be reunified with parents
- Without additional funding to cover certain costs, families will experience disruptions in their visit plans and DCYF may face potential non-compliance with court-ordered visitation

## Components Requested:

- Covering separate billable items
- ~~Expanding the Network Administrator model statewide~~

# D.S. Compliance

Request: \$35.052M

Funded: \$35.153

## DCYF Strategic Priority Alignment

- Reducing the number of children in out-of-home care by half
- Improving quality and intention of practice

## What?

Investment to meet the agency's obligations under the settlement agreement in the D.S. lawsuit on behalf of youth experiencing placement instability through night-to-night placements and hotel and overnight stays in DCYF offices.

## Why?

- In June 2022, DCYF reached a settlement agreement which DCYF to make system improvements and offer services and supports to class members

## Components Requested:

- Emerging adulthood housing program/Adolescent transitional living pilot expansion
- Professional therapeutic foster care
- Statewide hub home model program
- Revision of licensing standards
- Family group planning
- Referrals and transitions
- Qualified residential treatment program
- Monitoring and implementation

# Licensed Kinship Placements

*Request: \$10.952M*

*Funded:*

*KCEU: \$1.826M*

*Maintain staff ratios: \$10.525M*

## DCYF Strategic Priority Alignment

- Improve the quality and intention of practice
- Improve the quality and availability of provider services

## What?

Resources to support increased licensed kinship placements. Placements with licensed kin are increasing and will continue to increase with the implementation of the Keeping Families Together Act (HB 1227) and various court cases. This package lays out the first phase of a strategy to accomplish these goals.

## Why?

- Relative placement promotes stability, decreases likelihood of re-abuse and institutional abuse, and leads to better behavioral and mental health outcomes. Relatives/kin need supports to care for unexpected household members
- The D.S. settlement and vocal advocacy from stakeholders are pushing DCYF to reframe its approach to placing children with kin and supporting those kin families through the life of the placement

## Components Requested:

- Kinship Caregiver Engagement Unit
- Maintain licensing staff ratios as more kin placements become licensed

# CCWIS

*Request: \$3.77M*

*Funded: \$3.77M*

## DCYF Strategic Priority Alignment

- Improve quality and intention of our practice

## What?

Investment to implement the Comprehensive Child Welfare Information System (CCWIS), a case management information system in support of the child welfare program.

## Why?

- FamLink does not meet the business needs of CW programs and complexity causes problems that make it hard for staff to serve families
- These efforts require a significant time investment to avoid unexpected impacts to other data sets in the system, and cause a significant amount of work for CW workers
- Under the new federal rules, all states are required to provide a Declaration or submit a Notice of Intent to comply with the new rules in order to maintain any future FFP funding for maintenance and new development.

## Components Requested:

- 4 Full Time Equivalents (following feasibility study)
- A user-oriented developed solution built by a vendor who has agile development and child welfare experience

# SSPS Replacement

*Request: \$2.646M*

*Funded: \$2.646M*

## DCYF Strategic Priority Alignment

- Improve quality and intention of our practice

## What?

Investment to replace the Social Service Payment System (SSPS)

## Why?

- The current SSPS is a mission critical, complex legacy system which runs on a Unisys mainframe, which has reached its 'end of life'
- The system must be streamlined and modernized to continue to support payment processing and system development technology in the future
- Mission-critical infrastructure

## Components Requested:

- .8 Full Time Equivalentents
- A contract with a provider to get to the detailed reporting necessary during the interim period until SSPS is replaced

✓ Fully Funded

# CCDF Audit Resolution

*Request: \$2.583M*

*Funded: \$2.583M*

## DCYF Strategic Priority Alignment

- Improve quality and intention of our practice

## What?

Funding to support the work necessary to provide the detailed information for the Child Care and Development Fund (CCDF) grant management as identified in the CCDF FY21SWSA Audit Report.

## Why?

- DCYF lacks the resources necessary to provide the level of detail requested by SAO
- This request is in response to the \$271M CCDF Audit finding from SAO for the FFY21 award

## Components Requested:

- 2 Full Time Equivalents (FTE) in the 2023-25 Biennial Budget biennium
- Contracted provider for interim consultation and reporting to meet the SAO detail level

# Housing Access and Supports

*Request: \$17.3M*

*Funded:*

*Housing Youth Exits SOC:  
\$3.384M*

*CW Housing Assistance:  
\$8.470M*

## DCYF Strategic Priority Alignment

- Safely reduce the number/rate of children in out-of-home care
- Create successful transitions to adulthood for youth and young adults in our care

✓ **Partially Funded, ARL Approved**

## What?

Supportive housing services for youth exiting child welfare and juvenile rehabilitation, as well as statewide support for families to obtain housing when there is an imminent risk of an out-of-home placement or to aid in reunification.

## Why?

- Young people exiting foster care and juvenile rehabilitation continue to enter homelessness within 12 months after exit, even after the passage of HB 6560
- Stable housing can support a speedier reunification and prevent entry to child welfare where housing instability is a factor in removal

## Components Requested:

- Contracted provision of housing support services to young people exiting foster care and juvenile rehabilitation
  - Housing support services include housing navigation, housing location assistance, individual case management, etc.
- Regional Housing Capacity – regional staff for local housing efforts
- Child Welfare Housing Program Expansion and Continuation
  - Providing housing support services for reunification and prevention

**Agency Request Legislation**



# JR Community Capacity Expansion

*Capital Budget DP  
Request: \$20M*

**Funded:**

*Echo Glen Transition Housing:  
\$9.218M*

*Green Hill Spruce Living Renovation:  
\$8.733M*

## DCYF Strategic Priority Alignment

- Eliminate racial disproportionalities and advance racial equity
- Create successful transitions to adulthood for youth and young adults in our care
- Improve quality and intention of our practice

✓ Fully Funded

## What?

Expansion of JR's community capacity and support of a trauma-informed, culturally relevant, racial equity-based, developmentally appropriate, community-based approach with therapeutic supports to support the successful reentry of youth and young adults into community.

## Why?

- Reduce bottleneck of youth/young adults in DCYF's JR institutions, and enhance community-based, less restrictive options
- Address gap in JR continuum
- Increase community capacity for independent living transitions for improved reentry outcomes for individuals up to 25
- Serve increasing number of youth with acute behavioral health needs

## Components Requested:

- Capital Funding for minimum security Transitional Living Centers (TLCs) at Echo Glen and Green Hill
- Pre-design funding for the construction of two new 16 bed CFs in Clark and Snohomish Counties

# Echo Glen Security Enhancements

*Funded:*

*Echo Glen Facility Improvements:  
\$8.05M*

## DCYF Strategic Priority Alignment

- Eliminate racial disproportionalities and advance racial equity
- Create successful transitions to adulthood for youth and young adults in our care
- Improve quality and intention of our practice

## What?

Funds for security improvements to ensure the safety of staff and young people at Echo Glen Children's Center

## Why?

- The existing open nature of the campus makes implementation of new security protocols difficult and necessitates a shift in the campus's level of security to ensure the safety of staff and young people.

## Components Requested:

- Increased campus perimeter security including fence barrier along most of the facility, video surveillance, motion detection monitoring and motion-activated lighting.

# JR Improve Educational Outcomes

*Funded: \$5.428M  
+ \$2M for OSPI*

## DCYF Strategic Priority Alignment

- Create successful transitions to adulthood for youth and young adults in our care
- Improve quality and intention of our practice

## What?

Implementation of the recommendations set forth in the HB 1295 report.

## Why?

- Challenges in institutional education marginalize and negatively impact BIPOC, children and youth with CW involvement, children and youth experiencing homelessness or housing instability, and LGBTQIAA+ youth
- The recommendations of HB 1295 outline a bold and innovative pathway that will lead to a more just, trauma-informed, research-based, and developmentally appropriate system of education for students learning in JR facilities across the state

## Components:

- The recommended staffing investments at DCYF to support this work (per the HB 1295 Final report) including statewide collaboration and oversight as well as hands-on support for students accessing education in residential facilities and transitioning to the community.
- (OSPI) Seven FTEs to support state-level institutional education collaboration, oversight, and data. These positions will work collaboratively with DCYF.

# Making Child Care Work for Families

*Request: 298.95M*

*Funded:*

*WCCC Homeless Period*

*Extension: \$908K*

## DCYF Strategic Priority Alignment

- Eliminate racial disproportionalities and advance racial equity
- Create a high-quality integrated B-8 system
- Improve quality and intention of our practice
- Improve quality and availability of provider services

## What?

A multi-pronged approach to simplify and standardize child care subsidy and EL programs. These will provide 8,775 additional families with access to WCCC and increase ECEAP access to an additional 168 families.

## Why?

- Ensure that our most vulnerable children have access to high quality care
- Simplify provider and family experience with the subsidy system

## Components Requested:

- ~~Authorizing full-time care for all children~~
- ~~Adding more student parents to eligibility~~
- ~~Requiring only one parent to participate in an approved activity~~
- ~~Allowing participation in ECEAP and Head Start as an approved activity for WCCC~~
- ~~Allowing family participation in medical activities as an approved activity~~
- ~~Allowing job search as an approved activity at application and reapplication~~
- **Removing 12-month restriction on Homeless Grace Period**
- ~~Exclude child support, Social Security, and Supplemental Security payments as countable income for Working Connections Child Care and ECEAP~~
- ~~Increase Family Access to Child Welfare Early Learning Navigators~~
- ~~Transition Child Welfare Child Care to Working Connections~~
- ~~Outreach and Communication Contracted Services~~

# Supporting Providers for Child Care Access

*Request: \$236.81M*

*Funded:*

*Equity Grants: \$18.690M*

*Childcare Complex Needs: \$15.369M*

## DCYF Strategic Priority Alignment

- Improve quality and availability of provider services
- Improve quality and intention of our practice
- Eliminate racial disproportionalities and advance racial equity
- Create a high-quality integrated B-8 system

✓ Partially Funded

## What?

DCYF is proposing to simplify some administrative processes to reduce the burden for providers who participate in subsidy and to provide targeted supports to make it feasible for providers to serve specific populations of children.

## Why?

Access to high-quality child care for families can be limited by structural constraints on providers. This is especially true for providers serving children on WCCC and those serving infants/toddlers.

## Components Requested:

- ~~Sustainable and Predictable Subsidy Payment~~
- ~~Non-Standard Hours Bonus Increase~~
- Child Care Complex Needs Fund Expansion
- Early Childhood Equity Grants Expansion
- ~~Expand Early ECEAP in areas of most need~~
- ~~Contracted slots to secure access for children involved in protective services~~
- ~~Increase infant rate enhancement for child care subsidy from \$90/month to \$500/month~~
- ~~Align Overpayment Collection with Federal Requirements~~

# WCCC Rate Increases

*Request: \$270.83M*

*Funded: \$270.83M\**

*\*Of total, \$121.648M funded in CBA*

## DCYF Strategic Priority Alignment

- Eliminate racial disproportionalities and advance racial equity
- Create a high-quality integrated B-8 system
- Improve quality and availability of provider services

## What?

Funds to increase child care provider subsidy rates, modify the co-pay schedule for some families, and increase subsidy income eligibility in the out biennium.

## Why?

- Meet the mandates of the Fair Start for Kids Act of 2021 (SB 5237)
- Align rates with the 2021 market rate study
- Keep family copays less than 7% of gross family income

## Components Requested:

- Increase subsidy rates to the 85<sup>th</sup> percentile
- Copay increase for families to \$165 (impact ~2,000 families)
- Increase income eligibility to 75% SMI beginning July 2025 (impact ~4,000 families)

# Family Child Care 925 Collective Bargaining Agreement

*Funded: \$231.165M*

## DCYF Strategic Priority Alignment

- Eliminate racial disproportionalities and advance racial equity
- Create a high-quality integrated B-8 system
- Improve quality and availability of provider services

## What?

Provided to implement the 2023-2025 collective bargaining agreement covering family child care providers.

## Components:

- 85 cent per hour per child rate increase for family, friends, and neighbor providers (FFNs) beginning July 1, 2023, and a 15 cent per hour per child rate increase beginning July 1, 2024.
- Provided to increase subsidy base rates to the 85th percentile of market based on the 2021 market rate survey.
- Provided for the department to pay the background check application and fingerprint processing fees for family homes.
- For a cost of care rate enhancement.

# Preparing for ECEAP Entitlement

*Request: \$264.7M*

*Funded: \$201.693M*

*Complex Needs: \$11.084M*

*Rate Increase: \$107.026M*

*Expansion: \$83.583M (4000 slots)*

## DCYF Strategic Priority Alignment

- Eliminate racial disproportionalities and advance racial equity
- Create a high-quality integrated B-8 system
- Improve quality and intention of our practice
- Improve quality and availability of provider services

## What?

Increased investments to continue building a flexible, responsive, and robust system that better supports ECEAP and other early learning providers to meet entitlement.

## Why?

- ECEAP is proven to get kids furthest from opportunity ready for kindergarten.
- Enables the next phase of ECEAP expansion toward meeting entitlement in the 2026-27 school year as required by FSKA.

## Components Requested:

- Rate increase for school day and working day slots
- Slot increases to meet entitlement – 6,000 new slots (85% SD, 15% WD)
- ~~Slot conversion to meet child and family needs – 5,000 PD to SD~~
- ECEAP Complex Needs Fund expansion
- ~~Scholarships for workforce development~~
- ~~Entitlement infrastructure – readiness TA, quality supports, DCYF program supports~~



# Organizational License Pilot Continuation

*Request: \$324K*

*Funded: \$368K*

## DCYF Strategic Priority Alignment

- Create a high-quality integrated B-8 system
- Improve quality and intention of our practice
- Improve quality and availability of provider services

## What?

The 2021-23 operating budget funded the first two years of a three-year pilot project to determine the feasibility of a child care license category for multi-site programs. Funding is needed to continue the pilot in the third year and for one year of implementation activities.

## Why?

- Current licensing processes make it difficult for organizations with multiple child care center and school-age sites to license and maintain new programs due to inefficiencies and redundancies in the system.

## Components Requested:

- **Fund Third Year of Pilot:**
  - Pilot evaluation, data gathering, reporting, rulemaking
  - Continuing piloting workgroups
  - Same level of funding as the first two years of pilot
- **Fund Implementation Year:**
  - Implementation and scaling activities while supporting existing pilot participants
  - Development of internal trainings for licensors, outreach materials, training for prospective providers
  - Complete IT system integration

# Early Learning Facilities (ELF) Fund Expansion

*Capital Budget DP*

*Request: \$50M*

*Funded:*

*ELF Grant: \$40M*

*Non-Expansion: \$5M*

## DCYF Strategic Priority Alignment

- Eliminate racial disproportionalities and advance racial equity
- Create a high quality integrated B-8 system
- Improve the quality and availability of provider services

## What?

Additional resources for the ELF program, to help ECEAP contractors and WCCC providers expand, remodel, purchase, or construct early learning facilities and classrooms necessary to support early learning opportunities for children from low-income households. DCYF is submitting this DP on behalf of Commerce, who runs the program.

## Why?

- To increase access in child care “deserts,” low-income neighborhoods, and rural communities
- Modeling indicates a need for 1,883 facilities across the state to serve ~35,283 children eligible for WCCC but not able to access care
- To support 12,482 ECEAP slots to come online in time for the deadline for program entitlement

## Components Requested:

- Early Learning Facilities Grant
- Non-Expansion Minor Renovations Grant

# Culturally Relevant Language Access Program

*Request: \$3.13M*

*Funded: \$3.13M*

## DCYF Strategic Priority Alignment

- Eliminate racial disproportionalities and advance racial equity
- Improve quality and intention of our practice
- Improve quality and availability of provider services

## What?

Funding to begin implementing an enterprise-level language access plan (LAP) and to improve how federal requirements are met. Items in this package represent the first phase of work needed.

## Why?

DCYF needs agency infrastructure to implement needed improvements to how DCYF supports the language access needs of all providers and clients.

## Components Requested:

- Website Translation
- Language Coordinators (6FTE agency wide)
- Language Access Program Manager
- Community Engagement and Communications
- Language-Specific Early Learning Specialists
- Data Analysis and Reporting
- DCYF Staff Training

# Background Checks and Licensing Fees and Schedules

Request: \$14.73M

**Funded:**

*Background Check One-Year Fee*

*Waiver for centers: \$897K*

*Initial license maintenance*

*payment: \$14.664M*

## DCYF Strategic Priority Alignment

- Create high quality integrated B-8 system
- Improve quality and availability of provider services

**Agency Request Legislation**

✓ Partially Funded, ARL Not Approved

## What?

Eliminating fees for mandatory background checks and licensing activities, lengthening the frequency for child care provider background check renewals and lengthening the amount of time foster care providers are eligible for an initial license.

## Why?

- Completing and maintaining a license (child care or foster care) requires applicants to pass through steps that require time and resources.
- Proposed changes and funding will support providers and kin move successfully through our licensing process.

## Components Requested:

- ~~Permanently eliminate background check fees for child care and group care staff~~
- ~~Change child care background check renewal schedule (every 5 years instead of 3)~~
- ~~Permanently eliminate child care licensing fees~~
- ~~Increases time limit for kin initial license (90 days to 6 months, renewal up to 2 years)~~
- ~~DCYF capacity to fingerprint DCYF offices~~
- ~~Initial License Payment for 90 days~~

# Guardianship Assistance Program

Request: \$1.262M

Funded: \$2.609M

## DCYF Strategic Priority Alignment

- Safely reduce the number of children and youth foster care by half

Agency Request Legislation

✓ Fully Funded, ARL Approved

## What?

Expanding eligibility for the Guardianship Assistance Program (GAP) to support guardianship as a permanency option when children and youth in foster care cannot be safely reunified with their parents.

## Why?

- Kinship caregivers are twice as likely to live in poverty than non-relative caregivers
- Guardianships established by tribal governments and many relative caregivers are not currently eligible for R-GAP
- Fewer than 2 in 5 children/youth in out-of-home placement are Title IV-E eligible

## Components Requested:

- Create a state-funded GAP subsidy
- Expand eligibility to non-IV-E cases
- Expand eligibility to all licensed caregivers including foster parents and suitable persons as described in RCW 13.34.130
- Expand eligibility to guardianships established by the tribal court of a federally recognized tribe located in Washington as defined in RCW 13.38.040

# Family Connections

*Request: \$1.308M*

*Funded: \$1.308M*

## DCYF Strategic Priority Alignment

- Safely reduce the number of children and youth foster care by half

**Agency Request Legislation**

✓ Fully Funded, ARL Approved

## What?

Continuation of the DCYF Family Connections Pilot Program.

## Why?

- Strong parent-caregiver relationships reduce the trauma associated with children being placed in out-of-home care, improve reunification rates, reduce reentry into the child welfare system, and retain quality foster parents.

## Components Requested:

- Funding is provided to contract with a nonprofit entity or entities to maintain the Family Connections Program, which will develop skilled foster parents and parent allies into mentors who will provide child-focused networks of support for families in ten counties.

# Other DCYF Investments

## DCYF Strategic Priority Alignment

- Eliminate racial disproportionality and advance racial equity
- Create high quality integrated B-8 system
- Improve quality and availability of provider services
- Improve quality and intention of practice

- **Continuation of Pierce County Prevention Pilot - \$1.724M**
  - To contract with a nonprofit organization with early childhood expertise to prevent child abuse and neglect in Pierce County
- **SSI Cost of Care - \$280K**
  - DCYF will work on a long-term plan to discontinue the practice of using any benefits, payments, funds, or accruals paid to or on behalf of a child or youth to reimburse its cost of care, a common practice among state agencies across the nation.
- **Imagination Library - \$5.279M**
  - To provide up to 50% state match for the Imagination Library program

# Other DCYF Investments

## DCYF Strategic Priority Alignment

- Eliminate racial disproportionality and advance racial equity
- Improve quality and intention of practice
- Create successful transitions to adulthood for youth and young adults in our care

- **Tribal Early Learning Grants - \$10.729M**
  - One-time funding for the 2023-25 biennium is provided for Tribal early learning grants to provide culturally appropriate early learning opportunities for Tribal children and to facilitate Tribal cultural connection and reclamation in their classrooms.
  
- **Treehouse Graduation Success - \$6M**
  - Treehouse has an established program for high school students that has improved graduation rates for youth in foster care.
  - Funding is provided to expand the Treehouse graduation success program to 50% of middle school students in foster care by June 2025.



# DCYF Staffing

*Funded*

✓ Fully Funded

## What?

Investments in state employees

### Components for all state employees:

- Effective July 1, 2023, all ranges and steps of the General Service Salary Schedule will be increased by 4%
- Effective July 1, 2024, all ranges and steps of the General Service Salary Schedule will be increased by 3%
- Employees who show verification of up-to-date COVID 19 vaccination boosters will receive a one-time \$1000 lump sum payment.

### Components for some represented staff:

- Shift premiums go from \$1 per hour to \$2.50 per hour effective July 1, 2023.
- DCYF positions with a LNI Risk Class 7200 or 7201 assignment will receive \$500 payment each year on July 1.
- 10% assignment pay for Social Services Specialists performing visits in unregulated environments, such as private residences, to conduct investigations for allegations of abuse and/or neglect to assess the safety of vulnerable children.
- A 5% Premium Pay will be provided to employees who work in the 24/7 facilities and provide direct care to residents, patients and/or clients and whose duties are required to be performed on location.
- For recognition and retention, employees will be eligible to receive a one-time lump sum payment of \$1,000.00 if they were hired before 7/1/2022 and are still employed on 7/1/2023 with no break in service.

### DCYF Strategic Priority Alignment

- Improve quality and intention of services

# DCYF Staffing

*Funded: CBA Fully Funded*

## What?

### Classification-specific salary adjustments

Effective July 1, 2023, due to recruitment and retention, Appendix S identifies classification specific salary adjustments and the salary range the classification is assigned.

For DCYF the impacted classifications are:

- Social Service Specialist 1      2 range increase
- Social Service Specialist 2-5      1 range increase
- Security Guard 1      2 range increase
- Security Guard 2, 3      1 range increase
- Public Benefits Specialist 1-5      1 range increase
- Food Service Worker 2      2 range increase
- Food Service Manager      2 range increase
- Cook 1, 2      2 range increase
- Custodian 1, 2      2 range increase

#### DCYF Strategic Priority Alignment

- Improve quality and intention of services

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# THANK YOU

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Washington State Department of  
**CHILDREN, YOUTH & FAMILIES**

A photograph of a white card with the words "Thank you" written in blue cursive. The card is placed on top of a brown envelope. The background is a plain, light-colored surface.

Thank you