

# Home Visiting Advisory Committee Meeting

June 1, 2023

[www.dcyf.wa.gov](http://www.dcyf.wa.gov)



Washington State Department of  
**CHILDREN, YOUTH & FAMILIES**

# Grounding Ourselves



5 Minutes to Get Situated



# DCYF Racial Equity, Diversity & Inclusion Community Agreements

- Put Relationships First Work to build community and trust (with an awareness of power dynamics).
- Keep Focused on Our Common Goal Advance racial equity and eliminate disparities in child, youth, and family outcomes.
- Listen/ Create a Space for Multiple Truths & Norms Respect others when they are speaking. Speak from your own experiences, and seek understanding. No fixing, no saving.
- Notice Power Dynamics in the Room Be aware of how you use your privilege: From taking up too much emotional and airtime space, or disengaging.
- Be Kind and Brave (Lean into Discomfort) Be explicit with your language about race, class, gender, immigration, etc. Expect messiness and non-closure.
- Care/Self-Love Recognize that conversations on race impacts us in physical ways. Be present with your thoughts and body, pay attention to your breathing.
- Expect and Accept Non-closure Engaging in race conversations means there will be times of no closure. This is on-going work that does not necessarily leave one walking away feeling like everything turned out the way you hoped.
- Confidentiality What is shared here stays here. What



# Community Agreements

- Put Relationships First
- Keep Focused on Our Common Goal
- Listen/Create a Space for Multiple Truths & Norms
- Notice Power Dynamics in the Room
- Be Kind and Brave (Lean into Discomfort)
- Care/Self-Love
- Expect and Accept Non-closure
- Confidentiality
- Build Safety Together



# Agenda

Welcome & Introductions

Systems Update

FY24 HVAC Schedule

Subcommittee Recap

Closing

Lunch Break

Subcommittee Breakouts



# Introductions

In the chat:

- Name
- Organization and Role. Please note if this is your first meeting.
- Share: What is your favorite condiment/spice? What is your favorite food item to put it on?



# Home Visiting Systems Update



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# Exploration

Rene Toolson



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# The 2023 HVSA Southern WA Rural Home Visiting Exploration Planning Funding Opportunity

- This Funding Opportunity is intended to support exploration and planning for a home visiting program in one or more rural communities currently unserved by HVSA Funding, where no home visiting services are currently available within one or more of the following Washington State counties:
  - Asotin,
  - Columbia
  - Garfield
  - Klickitat
  - Skamania.



# The 2023 HVSA Southern WA Rural Home Visiting Exploration Planning Funding Opportunity

- Bidders webinar on March 22 and open live office hours to respond to questions on April 12.
- Applications were due on April 26<sup>th</sup>; 3 applications were received.
- All the applications were reviewed and scored by a panel of 6 reviewers – DCYF, DOH, HCA staff and community partners; a parent was part of the scoring panel but did not make it to the panel review.
- Currently in the final phase of decision making, and that should be made public by June 7<sup>th</sup>!



# DCYF Recommendation for FFY23 MIECHV Grant Budget



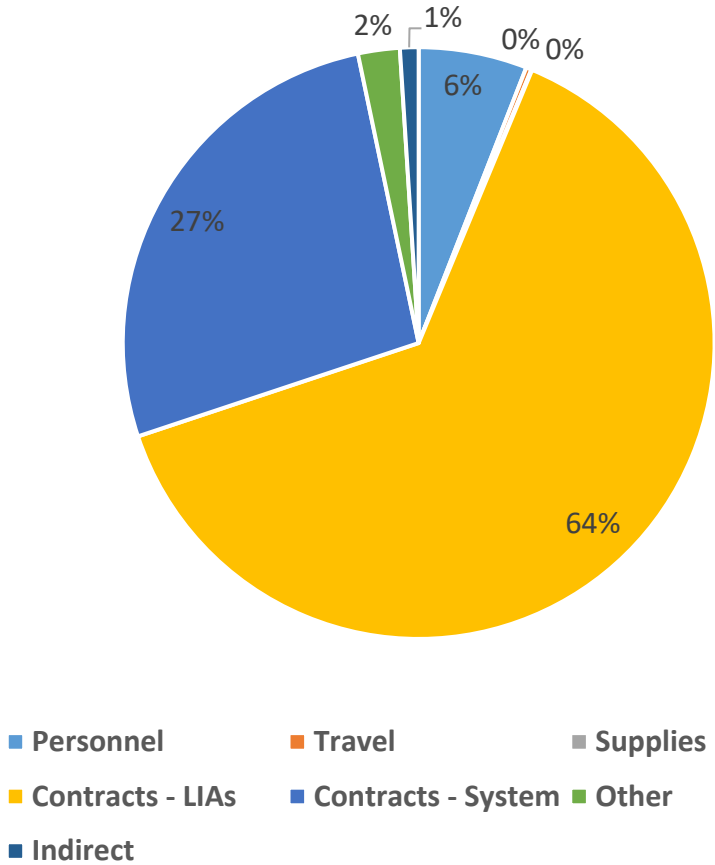
# FFY23 MIECHV Grant Context & Principles

- Adhere to MIECHV and State Program and Legislative Requirements
  - Increase existing MIECHV funded programs,
    - Consider Expansion of Slots Funded by MIECHV in FFY24 and beyond
  - Advance HVAC Recommendations
- 
- A Few Policy changes: One In-Person Visit Per Year for MIECHV enrolled families, new Match Requirements begin in FFY24, HV-BAT no longer required

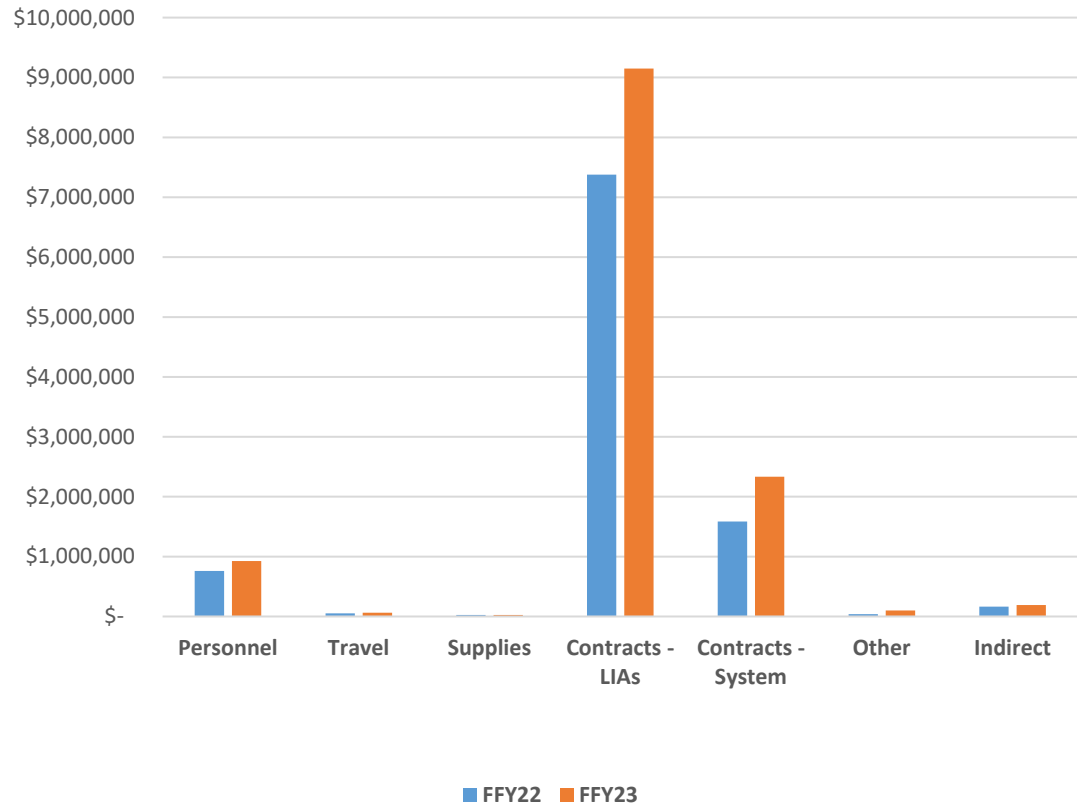


# MIECHV Budget Review

Allocation of FFY23 MIECHV Increase



MIECHV Budgets FFY22-FFY23



# DCYF Recommendation for FFY23 (\$2.7M Increase)

1. Local Implementation Agency Cost Increases: \$1.8M (64%) True Cost & Workforce Recos

Note: Legislature indicated in approved budget that “...increased funding for contracts to support wage and cost increase and create more equity in contracting amount the home visiting workforce.” This increase is modeled after the 20% increase outlined in the biennial budget development. Increased contracts budgets will be adjust following rate study and may result in higher than \$1.8M allocated to LIA increases.

2. Home Visitor and Supervisor Training, Workforce Development Supporting Implementation of Core Competencies and Engagement, Data and True Cost Implementation: \$740,000 (27%)

Note \$750,000 will advance a number of different recommendations and some may be needed for rate adjustment as well.

3. Personnel, Travel, Supplies, Other, Indirect: \$275,000 (10%)

Note: MIECHV and HVSA both have restrictions on administrative costs charged by DCYF (10%)



# HVAC Voting Members

Home Visiting Advisory Committee Voting Agencies	
Organization/Agency	Members
Barnard Center for Infant and Early Childhood Mental Health	Monica Oxford
Catholic Charities	Trissa Schiffner
Chelan-Douglas Health District	Janey van den Broek
Children's Home Society of Washington - Spokane	Samantha Masters
Department of Health	Ellen Silverman, Caroline Sedano, Katie Eilers
Department of Social & Health Services	Jake Deskins
First 5 Fundamentals	Emily Poncik
First Step Family Support Center	Elisia Anderson
Gather Church	Kristi Jewell
Home Visiting Advocacy Coalition	Erica Hallock
Open Arms Perinatal Services	Dila Perera, Cynthia Turrietta
Partners for Our Children	Laurie Lippold
Public Health-Seattle & King County	Adrian Lopez Romero, Marcy Miller, Chloe Leipzig
Seven Directions Tribal Public Health	Katie Hess
Thurston County Public Health and Social Services	Gretchen Thaller
Tulalip Tribes	Alison Bowen
Washington Association of Infant Mental Health	Bridget Lecheile
Washington State Coalition Against Domestic Violence	Leigh Hofheimer
Washington State Health Care Authority	Beth Tinker
West Valley School District #208	Leanne Crippen
Yakima Valley Memorial Hospital	Marilyn VanOostrum

# Vote to Approve: DCYF Recommended FFY23 MIECHV Budget Plan

Voting: Zoom Poll

**GOAL: CONSENSUS (>2/3 Thumbs Up/Middle)**

- Thumbs Up – Approve SFY23 Budget Plan
  - Thumbs in Middle – Can Live With
  - Thumbs Down – Can't Approve





# Home Visiting Rate Setting

Update and Discussion

Steve Grilli, Charles Wang, Laura Alfani



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# Home Visiting Rate Setting Update

## Engagement to Date:

- Home Visiting Advisory Committee – April 6<sup>th</sup>
- Home Visiting Provider Webinar – April 7<sup>th</sup>
- Home Visiting Spring All Program Meeting – May 3<sup>rd</sup>

# Summary of Questions – so far

Systematic	Modeling <i>Personnel</i> <i>Service Delivery</i> <i>Overhead Support</i>	Payment
<ul style="list-style-type: none"><li>• <b>Process &amp; Timeline</b></li><li>• <b>Engagement Opportunities</b></li><li>• <b>Model Developer Involvement</b></li><li>• Pay Policy and Union Employees</li><li>• Contract Specific Requirements, including Performance-Based Contracts</li><li>• Other States</li></ul>	<ul style="list-style-type: none"><li>• SOC Code Comparisons</li><li>• Core Competencies</li><li>• Diversity of Staff Quals and Tenure</li><li>• Benefits Variation</li><li>• Technology Supports</li><li>• Cost Variation/Drivers (Regional, Indirect Rates, Demographics)</li><li>• Supplies</li><li>• Quality and Outcome Standards</li></ul>	<ul style="list-style-type: none"><li>• Budget Development</li><li>• Fee for Service versus Rate Setting</li><li>• Differences by Fund Source</li><li>• Rate Update Timelines</li><li>• Rates and Equity</li><li>• Rates and Capacity Building</li></ul>

# Timeline & Process

- **GOAL:** All 9 HVSA Models completed Rate Models by **early 2024**
- Stakeholder Engagement:
  - Parents as Teachers – starting in June 2023
  - One Portfolio Model (Parent Child +) – Starting in July 2023

# Rate Setting Framework: Process

**Goal:** Through Contract review –shift from FTE to Rate based contract

**Standards :** Model Requirements & DCYF Contract Requirements

**Follow four major working tasks**

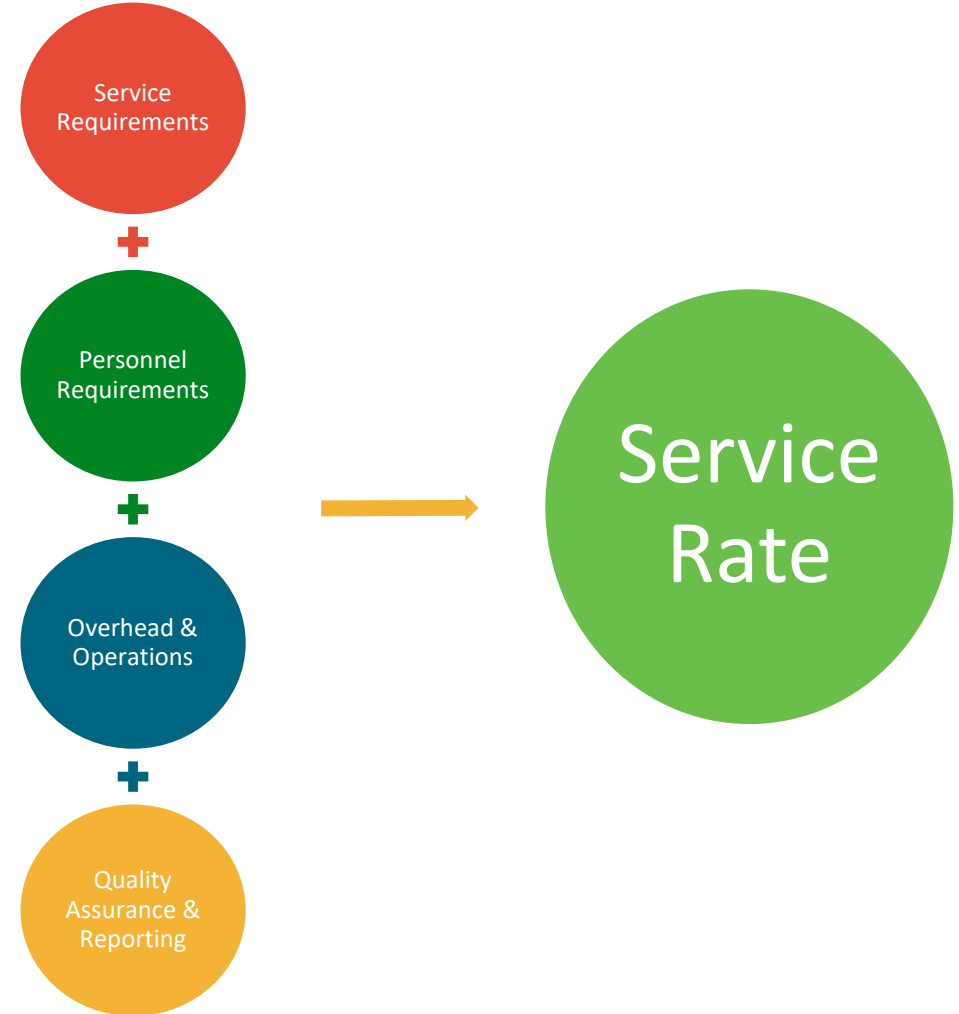
1. **Service Delivery Requirements** – Staff Ratio, Caseload, Frequency of Visits, etc
2. **Linking Personnel Standards** - Using position qualification to find market equivalent wages
3. **Overhead & Operation-** Insurance, bookkeeping, staff Equipment's, travel expenses, etc
4. **Quality Assurance/Reporting** – Federal requirements

# Rate Setting Framework: Process

- **Building a Rate:**

Based on Model Requirements/Contract Requirements

- **Service Requirements**
- **Personnel Qualifications Requirements**
- **Overhead & Operations**
- **Quality Assurance/Reporting**

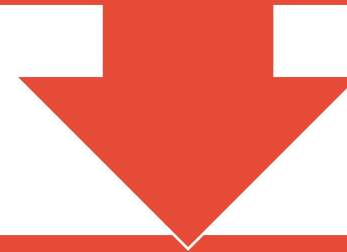


# HVSA Engagement Plan

## 1. PAT & PC+(Summer 2023)

Model Specific

Zoom – Small Group  
& Survey



## 2. Remaining 7 Service Models (Fall 2023)

Zoom – Small Groups/Surveys

# HVSA

## Rate Setting: Engagement Plan

- At this time – we do not have a plan to re-engage the HVAC ad hoc committee that was focused on supporting implementation of the cost study/rate setting.



# Advocacy & Policy

Erica Hallock

Notes from Olympia: <https://startearly.org/where-we-work/washington/email/>



# Data & Workforce Subcommittee Recap

Gretchen Thaller, Martha Skiles & Nina Evers



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# FY23 Reflection

1. What did you enjoy about participating in the HVAC?
2. What would improve your experience as an HVAC member?
3. What HVAC work are you looking forward to or are interested in for the new fiscal year?



# FY24 HVAC Schedule

- 5 meetings
- 3rd Thursday of every other month
- 10-2pm

Oct. 19<sup>th</sup>, 2023-*conflict, we will confirm the date in the next follow up*

Dec. 14<sup>th</sup>, 2023

Feb. 15<sup>th</sup>, 2024

April 18<sup>th</sup>, 2024

June 20<sup>th</sup>, 2024

- In-person vs. virtual meetings
- Is there a preference for in-person meeting dates?
- How do we consider and plan for hybrid meetings?



# Thank You!

**First Meeting of FY24 will be in October**  
Time will remain the same from 10am – 2pm



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Lunch!  
Returning in:  
30:00

mins:  secs:  type:

 Breaktime for PowerPoint by Flow Simulation Ltd.

Pin controls when stopped



# Subcommittee Member List

## Workforce

- Nina Evers-**Lead**
- Adrian Lopez
- Cassie Morley
- Katie Hess
- Leigh Hofheimer
- Alison Bowen
- Amanda Madorno
- Laura Alfani
- Izumi Chihara
- Caroline Sedano
- Marcy Miller
- Katie Eilers
- Ivon Urquilla
- Bridget Lecheile
- Leanne Crippen
- Elisia Anderson
- Cynthia Turrietta
- Community Engagement Representative-**notetaker**

## Data and Evaluation

- Martha Skiles-**Co-lead**
- Gretchen Thaller-**Co-lead**
- Erica Hallock
- Samantha Masters
- Rene Toolson
- Kasondra Branwen
- Ellen Silverman
- Trissa Schiffner
- Janey van den Broek
- Marilyn VanOostrum
- Laurie Lippold
- Anna Contreras-**notetaker**

