

FAN Training Participation at a Glance

The FAN training is a team based practitioner training that includes multiple professional development supports, beginning with the Level I (two days) training; followed by a period of team practice using FAN implementation tools and trainer mentorship of the supervisor; culminating with a Level 2 (one day) training 6 months after the Level 1 Training. To help you envision what this might look like for your team, here is an outline of what to expect:

HV Supervisors generally take part in the following:

- *Provide email addresses of all participants for registration purposes*
- *Participate in a 2 day Level I Training and follow up 3rd day Level II Training*
- *Participate in Supervisor break-out sessions during training days*
- *Participate in FAN Facilitated practices, including 6 months of individual trainer mentoring sessions, for approximately 1 hour per month and participation in optional group mid-point check in calls.*
- *Complete one mentoring tool per month to submit for review during mentoring call.*
- *Complete Supervisor Log: one Excel spreadsheet with a separate tab/log for each home visitor. This document tracks each home visitor's use of their reflection and self-assessment tools.*
- *Commit to encouraging team implementation and integration of Level II FAN Facilitated Practice Guidelines as reviewed during supervisory break out session.*

Home Visitors generally take part in the following:

- *Participate in 2 day Level I Training and follow up 3rd day Level II Training*
- *Commit to practicing the FAN approach with families on their caseload for 6 months; complete 1 reflection tool per month on one of their home visits for six months; complete 2 self-assessment tools during 6 months to track their learning*
- *Commit to reflecting on their experiences using FAN during regular reflective supervision meetings.*

Organizational leadership (e.g. program director or executive director) generally takes part in the following:

- *Authorize participation and (where needed) transportation and lodging expenses for home visiting team members.*
- *Authorize and support Level II FAN Facilitated Practice Guidelines with home visiting families, supervisors and home visitors.*