

Welcome to
2023 HVSA Office Hours!

January 19, 2023

Kindly chat in your name, organization & role



Washington State Department of
CHILDREN, YOUTH & FAMILIES

Today's Topics

1. Updates and Announcements
2. HVAC Workforce Recommendations Review
3. Q and A's, Discussion, Jamboard?
4. January 19th Office Hours



Workforce Incentives Update

Workforce Incentives

- Option 1A and 1B LIAs should be in communication with their Program Specialists at this time.
- Option 2 LIAs: A-19s are steadily being sent and processed. DCYF's accounting team is short staffed so it may take a bit longer for payments to be delivered.

Foundational Training Webinar and Onboarding Updates

- **SFY23 HVSA FALL Training and Learning Webinar Materials and Recording**
 - [SFY23HVSATrainings-SupportsSlides.pdf](#)
 - [HVSA Training and Learning Supports Webinar Recording](#)
 - Passcode: @q=\$ZRJ3
 - [SFY23HVSAFoundationalTrainings.pdf](#) *(updated December 2022)*
 - [HVSAKeyDatesCalendarSFY23.pdf](#)
 - [HVSAOnboardingToProgramAndPerformanceStandards.pdf](#)



Opt-In Training and Learning Opportunities

■ Introduction to Reflective Supervision for Supervisors:

Facilitated by Martha Stebbins-Aguiniga, MA, LMHC, IMH-E

Jan. 30 and Feb. 1, 6, and 8 online

Mondays and Wednesdays /9:00am to 12:30 pm

Register Here: [Introduction to Reflective Supervision for Supervisors](#)

■ Fatherhood Council Provider Learning Series: Dads in Home Visiting

February 16/ 11:30am to 1:00pm

Featuring HVSA Dads and Home Visitors from Community Youth Services and Tulalip Family Haven Home Visiting Programs

To Register: [Provider Learning Series - The How and Why of Engaging Fathers in Home Visiting | WA Interagency Fatherhood Council \(wafatherhoodcouncil.org\)](#)

Invite Home Visitors!



HVAC Workforce Recommendations Being Reviewed Today



HVAC Recommendations Webinar Materials

Will be spending our time today looking at this document together for a deeper dive into Workforce Recommendations: **beginning on page 30 of HVAC Recommendation Doc Attached:**

<https://www.dcyf.wa.gov/sites/default/files/pdf/reports/HVACRecommendations2022.pdf>

Jamboard link:

<https://jamboard.google.com/d/1j5ou-i91c5CCxCMBtthXQsmrfTo0c7rJ6iZYdZXbseg/edit?usp=sharing>

Summary Table: Home Visiting Advisory Committee Recommendations To the Washington State Legislature and the Department of Children, Youth, and Families (In Response to Legislative Proviso)

About the table:

- 1) While most recommendations can be implemented by Department of Children, Youth, and Family (DCYF) without legislative changes, financial support from the Legislature will be needed for planning, engagement, and implementation to have the intended impact on better serving families, communities and addressing inequality.
- 2) The recommendations are not listed in priority order, but the intended timeline for each individual recommendation is based on both implementation considerations and priority.

SYMBOL KEY

Estimated Budgetary Impact	X	\$	\$\$	\$\$\$
No Impact		Low (Up to \$250,000)	Moderate (\$250,000 - \$1,00,000)	High (Over \$1,000,000)

Estimated Timeline	Immediate This fiscal year (SFY 2023)	Short-Term Next fiscal year (FY 2024)	Medium-Term Fiscal Years 2025-2026	Long-Term Beyond Fiscal Year 2026

AREA	RECOMMENDATION	REPORT PAGE #	KEY STRATEGIES	BUDGETARY IMPACT	TIMELINE
OVERARCHING	1. Community-Supported Portfolio Approach: DCYF and the Washington State Legislature should continue to ensure that the selection of home visiting providers and home visiting models, decisions about technical assistance and training, and the design and operations of services are completed with deep community engagement processes that elevate community and parent voices. Additionally, DCYF should develop a framework for the selection and adoption of home visiting models within the HVSA portfolio that prioritizes investing in rural-serving organizations and BIPOC-led organizations and includes investment in the supports needed for technical assistance and evaluation of both new and existing home visiting models.	Page 6	a. Ensure necessary funding and supports for processes that convene and engage communities, (also emphasized in Workforce recommendation #5).	\$	
			b. The framework for selection and adoption of models should include the defined outcomes for the HVSA, alignment with priority populations, data collection standards, and professional development and evaluation of the program outcomes.	\$	

Summary Table: Home Visiting Advisory Committee Recommendations To the Washington State Legislature and the Department of Children, Youth and Families
June 8, 2022 2022 | Page 1 of 5

What to Expect as Workforce Recommendations are Implemented

- **Today:** Giving you an overview that helps you start to think about where and how you want to make sure your agency's and home visiting staff's voices are heard.
- **Over Time:** Each recommendation will require different amounts of time and resources to accomplish, but overall we are starting this work now and it will continue to evolve with the bulk of work happening through SFY26.
- **Engagement Over Time:** Our rule of thumb is that all work starts with listening to, and learning from, those most impacted by the work we are doing together.
- **How Can LIA's Participate:** To start, by ensuring that your Home Visitors, Supervisors and Agency Leadership are supported in joining feedback opportunities when they are offered. We may ask for your help reaching the families you serve too.



Where to find more Information about the Workforce Recommendations!

- **Online - Bookmark the full recommendations document here:**
<https://www.dcyf.wa.gov/sites/default/files/pdf/reports/HVACRecommendations2022.pdf>
- **Workforce Recommendation Document Pages:** Pages 8 – 16 and on the Summary Table at end of document, p. 31-32
- HVAC Webinar Materials Coming Soon!
- *Questions? Contact nina.evers@dcyf.wa.gov*





IN PERSON!

Spring 2023 All HVSA
May 2 and 3rd

What questions or thoughts are top of mind for you when you think about returning to in-person All HVSA Meeting?



Save the Date

**HVSA Office Hours
February 16, 2023**

3-4 p.m.



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Thank You!



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