

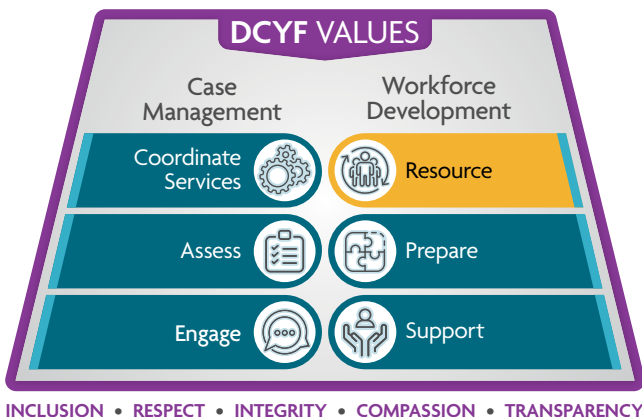
Thriving Families: Child Welfare & Indian Child Welfare Workload Study

Assessing impacts of practice changes to support manageable workloads and caseloads

Assesses new and upcoming workload requirements for child welfare and Indian child welfare practice and foster home licensing so that the agency can request, allocate, and support staff to best serve children, youth, and families. This project supports the workforce development component of DCYF's Family Practice Model.



FAMILY PRACTICE MODEL FRAMEWORK



How do we demonstrate we are prioritizing prevention?

Study results will help the agency align resources to support keeping children and youth safely at home, with kin, and in their communities.

How are we reducing disparities?

Aligning staff resources to keep children safe at home, with kin, and in their communities will contribute to fewer removals, and increased resources for kinship caregivers will help reduce disparities for American Indian/Alaska Native and Black children and families.

*This project is part of the **Thriving Families** campaign, which is made up of multiple ongoing projects in the child welfare space.*

***Thriving Families** will allow DCYF to strengthen its work with children and families, and support staff.*

The campaign will improve outcomes for families by safely reducing the number of children in out-of-home placements, supporting families so children remain safely at home, placing children with kin if they cannot remain safely at home, and ensuring placements are safe, stable, and support permanency.

How will families be supported?

Families may benefit from consistent, family-centered engagement with DCYF staff.

How will staff be supported?

DCYF will use the results of the study to balance caseloads and workloads. Manageable workloads will support staff morale, well-being, and retention and increase practice quality.

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