

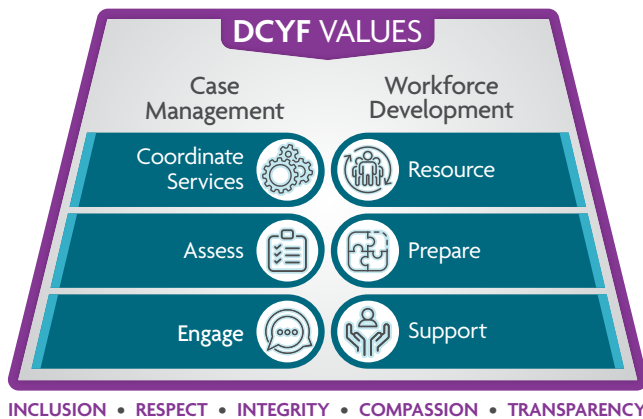
# Family Practice Model Framework

A Practice Model is a framework that organizes the agency's practice around its mission and values.

## What is DCYF's Family Practice Model framework?

DCYF created a Family Practice Model (FPM) framework through co-design with child welfare field operations staff across the state. The FPM framework represents staff's vision for child welfare rooted in DCYF's values of inclusion, integrity, respect, compassion, and transparency.

### FAMILY PRACTICE MODEL FRAMEWORK



The FPM framework clarifies DCYF child welfare case management practice expectations and features an equal commitment to support our workforce to grow competencies and create the best possible environment to build a career. The FPM framework is the structure to support major practice changes, and FPM Family Practice Profiles are tools to operationalize the values of our agency.

## What are the next steps?

Throughout 2023, the FPM design team will co-design and support the rollout of Family Practice Profiles for functions such as intake, removal, and placement decisions and shared planning.

## How will DCYF use the Family Practice Model framework?

- ✓ Co-design strategies to support, prepare and provide resources to staff
- ✓ Apply agency values to core case management practice skills
- ✓ Align best practice standards with agency values for coaching and individual growth
- ✓ Implement practice changes
- ✓ Improve quality and intention of practice as outlined in DCYF's Strategic Priorities at [https://www.dcyf.wa.gov/publications-library/COMM\\_0058](https://www.dcyf.wa.gov/publications-library/COMM_0058)

## About the Thriving Families Initiative

Thriving Families will allow DCYF to strengthen its work with children and families, and support staff. The initiative will improve outcomes for families by safely reducing the number of children in out-of-home placements, supporting families so children remain safely at home, placing children with kin if they cannot remain safely at home, and ensuring placements are safe, stable, and support permanency.

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